

Monadnock Regional School District (MRSD)

Sealed

Non-Public Meeting Minutes

November 19, 2013

Monadnock Regional MS/HS Swanzey, NH

Members Present: Ed Jacod, James Carnie, Eric Stanley, Mike Blair, Pat Bauries, Dan Coffman, Winston Wright, Mike Morrison, Richard Thackston, Phyllis Peterson, Lisa Steadman and Barry Faulkner. **Absent:** Robert Smith and unassigned from Sullivan and Roxbury.

Also present: J. Fortson, Business Manager and L. Aivaliotis recording secretary.

10:55 PM RSA 91-A: 3 II (a) Dismissal, promotion or setting compensation for public employees: P. Bauries mentioned the Board had received a written report from the Superintendent regarding his evaluation. His evaluation has been completed and satisfactory. The Superintendent had come to her with a proposal for a new contract for next year. He is asking for a one year contract. He will work 32 hours, 4 days a week at an hourly wage of \$75.00 an hour. He will receive 4 weeks of vacation He will be retiring, receiving a pension and his benefits will come from Vermont. The Assistant Superintendent would like a one year contract. She would work 32 hours 4 days a week. She will receive \$60.00 an hour, receive 4 weeks of vacation. Both the Superintendent and the Assistant are asking for 8 wellness days and reimbursement for travel. The Superintendent will purchase his health care from Vermont. We need to let him know on that decision. We will pay him \$7200.00 for 6 months of his health care for Jan 1-July 1. R. Thackston suggested the health insurance bill go directly to the District to be paid for by the Business Office. P. Peterson commented she likes these people but our test scores need to improve. We do not need less people here. P. Bauries discussed with L. Corriveau the fact if the Board approves his proposal would he stay for 2 years. D. Coffman commented even with one less day from L. Corriveau we would not see the difference. He would not like to see both with reduced hours. J. Fortson commented that K. Craig has commented that she has put the tools in their hands now they need to do the work. L. Corriveau will work one less day but you will not see the difference. E. Jacod was uncomfortable with L. Corriveau at first but he has done an excellent job. A lot of the issues are beyond the control of these individuals. There is a substantial demographic issue. R. Thackston commented this is an exit strategy by L. Corriveau. He wants to retire and this is an exit plan for us. It will benefit L. Corriveau and the District. It may go beyond a year. He could say good bye in June. He has his retirement from Vermont. He believes he can best serve the District with an exit strategy. This District had no idea on how to hire a Superintendent. E. Stanley commented we need to address the insurance issue. Do we pay the \$7200.00 to L. Corriveau or will the District pay it? **MOTION:** E. Stanley **MOVED** to pay L. Corriveau up to \$7200.00 for his insurance from Jan. 1 to July 1. **SECOND:** P. Peterson. **DISCUSSION:** J. Fortson explained the District will pay up to \$7200.00 for L. Corriveau's insurance to Vt. and send the check. This amount will

not be part of his income. **VOTE:** 11.831/0/1.183/1.986. **Motion passes.** D. Coffman asked if there are any negotiating points. We should hear from him about the process of the management group. We have never heard about the organization. Ask him to present why we should allow him to go part time. R. Thackston would agree. The School Board should meet and have a discussion with L. Corriveau. He would caution the Board L. Corriveau will tell you things you do not want to hear. It is a conversation we need to have. L. Corriveau and K. Craig have their frustrations. R. Thackston would not want to vote tonight on the contracts. E. Jacod likes the idea of K. Craig continuing full time for one year. One person full time as an appearance stand point gives us protection and support. It is not a deal killer. It is an advantage with her full time. P. Bauries explained travel is SAU travel. It is not from their home. It is per policy. W. Wright likes both proposals and would ask we continue to talk to both of them. M. Blair is in support of L. Corriveau for 2 years at part time and the second year as the exit strategy. R. Thackston suggested the Board meet with L. Corriveau in non-public session. P. Peterson is glad the Board had this conversation without L. Corriveau now she would like to hear from him. It was commented to treat K. Craig with the same respect. B. Faulkner commented we are receptive but need to hear from him regarding his strategic organization. P. Peterson said L. Corriveau suggested we evaluate ourselves on the Board. How do we work as a team?

MOTION: E. Stanley **MOVED** to go out of Non-Public Session. **SECOND:** R. Thackston **VOTE:** 13.014/0/0/1.986. **Motion passes.**

E. Stanley moved to seal these minutes in Public Session until June 30, 2014.

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary